

# EQUALITIES CHARTER FOR FILM

We, the founding signatories, pledge to:

Identify and tackle the barriers that lead to exclusion and under-representation in the industry.

Encourage people from all communities to access and enjoy film culture.

Welcome employees from all communities and adopt the best possible practices and policies to achieve an industry that reflects and serves the diversity of the society we live in.

Encourage skilled and talented individuals from all communities to progress their careers and remain involved at all levels of the UK film industry, across the value chain.

Develop and adopt internal equality and diversity policies and practices (including equalities training for personnel) and proactively monitor and update them.

Celebrate and take steps to promote and increase on-screen diversity.

*Andrew Eaton*

**Andrew Eaton**  
Chair, Leadership on Diversity Forum  
and Deputy Chair, UK Film Council

4 July 2005

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Dinah Caine  
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